

PARKLAND SCHOOL DIVISION CODE OF CONDUCT

The Division Code of Conduct helps individuals learn how to resolve issues peacefully, develop empathy, and contribute to a welcome, caring, respectful and safe learning environment that fosters diversity and nurtures a sense of belonging with a positive sense of self.

In keeping with a commitment to the Alberta Human Rights Act, in Parkland School Division everyone is accepted and experiences a sense of belonging. Every person, no matter their ability, disability, language, cultural background, religion, sexual orientation and gender identity, has meaningful contributions to make. The Division supports the endeavors of staff, students, parents and the community to promote positive student behaviour and conduct throughout our community of schools.

All stakeholders in the success and well-being of students, and especially the students themselves, are expected to recognize their responsibilities in developing student self-discipline and a culture of wellness.

In the Division, all members of our school community are expected to adhere to the Division code of conduct and relevant school codes of conduct, and to promote and demonstrate respect, civility, and responsible citizenship.

With these goals in mind, and in full consideration of grounds of discrimination set out in the Alberta Human Rights Act, every person shall:

- Demonstrate honesty and integrity;
- Respect differences in people, their ideas and their opinions;
- Acknowledge the right of everyone to be treated with dignity, at all times;
- Take appropriate measures to help those in need;
- Use non-violent means to resolve conflict;
- Honour the role(s) of persons in positions of authority;
- Show care and regard for school property and the property of others;
- Comply with all applicable federal, provincial and municipal laws;
- Refrain from, report and refuse to tolerate bullying or bullying behavior, even if it happens outside of the school or school hours or electronically.

In the Division, we are all models for the kinds of citizens we desire to be. We teach and learn by example, maintain proper decorum and demonstrate professionalism in all of our interactions.

It is the responsibility of the employee to be familiar with the policies and procedures of Parkland School Division, and be aware that these policies and procedures are subject to change at any time.

Signature

Date