



**MINUTES OF THE BENEFITS COMMITTEE MEETING HELD AT
THE PARKLAND SCHOOL DIVISION CENTRE FOR EDUCATION IN
STONY PLAIN, ALBERTA ON 21 SEPTEMBER 2009**

ATTENDANCE:

Dorcas Kilduff – Trustee
Karen Harasymchuk – NUG
Rick Fowle - IUOE
Virginia Parrill - IUOE
Christine Sauer – CAAMSE
Judy Taylor - CAAMSE
Gerry Maciejko, Benefex
Terry Lee Smith, Benefex
Claire Jonsson, Associate Superintendent
Margaret Jacob, Manager, Human Resources
Carla Tonhauser, Payroll
Jo-Ann Fowle, Recording Secretary

1. CALL TO ORDER

The meeting was called to order at 2: 08 pm by the Chair Christine Sauer.

2. ADDITIONS TO THE AGENDA

There were no additions to the agenda:

3. BUSINESS ARISING FROM THE MINUTES

There was no business arising from the minutes.

4. ITEMS FOR DISCUSSION

4.1 Elections

Dorcas Kilduff was nominated as Chair of the Benefits Committee for the 2009-2010 school year.

4.2 Health and Dental Experience Report

Gerry Maciejko reviewed the Experience Report, for the period January 1, 2009 to August 31, 2009, with the committee. He mentioned that the historical information helps determine the projected claims utilization and renewal rates. Gerry noted that health costs have risen slightly at a 1% increase in terms of actual dollars claimed over 2008. It is anticipated that health claims costs will increase in the range of 6-8% in 2010 over the 2009 level and for dental by 10-12% as dental utilization has increased by 11%

over the 2008 claim rate. The prescription drug cost will see a reduction due to the switch to generic drugs. What this will mean in terms of premium increases is yet to be determined and this will be known in October. Gerry advised that a quarter by quarter utilization trend report will be prepared for the next meeting. The report was requested by the committee and is intended to provide additional trends information to assist in planning renewal rates for the budget.

5. ITEMS FOR FUTURE AGENDAS

- Sun Life Policy Renewal
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6. ADJOURNMENT

The meeting was adjourned at 3:30 pm.

NEXT MEETING

The next Benefits Committee meeting will be held November 25, 2009.