



**MINUTES OF THE BENEFITS COMMITTEE MEETING HELD AT
THE PARKLAND SCHOOL DIVISION CENTRE FOR EDUCATION IN
STONY PLAIN, ALBERTA ON 17 NOVEMBER 2009**

ATTENDANCE:

Dorcas Kilduff – Trustee
Carolyn Glen – NUG
Rick Fowle - IUOE
Virginia Parrill – IUOE
Jay McGeough - IUOE
Christine Sauer – CAAMSE
Judy Taylor - CAAMSE
Gerry Maciejko, Benefex
Claire Jonsson, Associate Superintendent
Margaret Jacob, Manager, Human Resources
Carla Tonhauser, Payroll
Jo-Ann Fowle, Recording Secretary

1. CALL TO ORDER

The meeting was called to order at 2:10 pm by the Chair Dorcas Kilduff.

2. INTRODUCTIONS

Round table introductions were done.

3. ADDITIONS TO THE AGENDA

There were no additions to the agenda:

4. BUSINESS ARISING FROM THE MINUTES

There was no business arising from the minutes.

5. ITEMS FOR DISCUSSION

5.1 Sun Life Renewal

Gerry Maciejko reviewed the documents with the committee and provided an analysis of how the program is rated and the information that is required when determining the renewal rate. He was pleased to announce the decrease of 0.2% on SunLife premiums which are based on the following:

	<u>2010</u>	<u>2009</u>
*Basic Life (5% decrease)	\$ 0.23	\$ 0.245
*LTD (6% decrease)	\$ 3.905	\$ 4.111
Administrative Services		
Only:		
*General Admin Charge	2.96%	3.00%
*Pooling Charge	4.554%	4.487%
*HSA Expense	6.70%	6.76%
*Health Claims (above this level) per individual per year, are pooled by the insurer	\$ 15,000.00	\$ 10,000.00
*Extended Health-single	\$ 93.96	\$ 97.88
*Extended Health-family	\$ 227.33	\$ 236.80
*Dental-single	\$ 53.79	\$ 48.72
*Dental-family	\$ 145.66	\$ 131.94

TOTAL PREMIUM DECREASE – 0.2%

4.2 Health and Dental Experience Report by Quarter

Gerry Maciejko noted the pattern change of the claim rates and noted that the majority of the claims are made during the first six months of the year. This report will be updated for the first Benefits Committee meeting of the school year.

5. ITEMS FOR FUTURE AGENDAS

- Group RRSP Plans
-

6. ADJOURNMENT

The meeting was adjourned at 3:45 pm.

NEXT MEETING

The next Benefits Committee meetings will be held March 23, 2010 and May 25, 2010.