



**MINUTES OF THE BENEFITS COMMITTEE MEETING HELD AT  
THE PARKLAND SCHOOL DIVISION CENTRE FOR EDUCATION IN  
STONY PLAIN, ALBERTA ON 23 MARCH 2010**

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**ATTENDANCE:**

Dorcas Kilduff – Trustee  
Carolyn Glen – NUG  
Rick Fowlie - IUOE  
Virginia Parrill – IUOE  
Jay McGeough - IUOE  
Christine Sauer – CAAMSE  
Judy Taylor - CAAMSE  
Gerry Maciejko, Benefex  
T.L. Smith, Benefex  
Claire Jonsson, Associate Superintendent  
Margaret Jacob, Manager, Human Resources  
Carla Tonhauser, Payroll  
Jo-Ann Fowlie, Recording Secretary

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**1. CALL TO ORDER**

The meeting was called to order at 2:00 pm by the Chair Dorcas Kilduff.

**2. ADDITIONS TO THE AGENDA**

There were no additions to the agenda:

**3. BUSINESS ARISING FROM THE MINUTES**

There was no business arising from the minutes.

**4. ITEMS FOR DISCUSSION**

**4.1 Group RRSP Plans**

Gerry referred the committee to the Sun Life Group RRSP brochure. He noted that there are benefits to buying in bulk and if there are a large number of people buying RRSP's, there are savings and benefits on a group basis. On a group basis, there are more opportunities to invest with a variety of Fund Managers that are available. An information sheet will be developed by Benefex Consulting that we will be distributed to the memberships. Any questions that the memberships have will be forwarded to their representative for feedback to Benefex.

#### **4.2 Health and Dental Experience Report by Quarter**

Gerry Maciejko referred the committee to the ASO Health and Dental Experience Report for the period January 1 – December 31, 2009. The Health and Dental Claims Experience History was reviewed in detail. Gerry noted that utilization was far less than what was anticipated therefore health costs had a minimal increase of .5%. He also noted that there was a decline in prescription drug utilization which was a major factor in the minimal increase and commented that drug costs declined by 2% from 2008. Dental benefit utilization has seen an upward trend but only increased by 7.4% as compared to the forecasted 10% increase. Gerry commented that plan costs have begun to level off. There was good utilization of the Health Spending Account noting an increase of approximately 30% in claims paid from the previous year. He feels that the health and dental plans are in a good financial position.

#### **5. ITEMS FOR FUTURE AGENDAS**

- Follow-up from Group RRSP
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#### **6. ADJOURNMENT**

The meeting was adjourned at 3:30 pm.

#### ***NEXT MEETING***

*The next Benefits Committee meeting will be held May 25, 2010.*