



MEMORANDUM

Date: 02 November 2010
To: Board of Trustees
From: Tim Monds – Superintendent
Subject: **Teacher Board Advisory Committee Minutes**

Recommendation

That the Board of Trustees receives as information, the Teacher/Board Advisory Committee Minutes of 13 October 2010 as presented at the Regular Meeting of 02 November 2010.



MINUTES OF THE TEACHER BOARD ADVISORY COMMITTEE

MEETING HELD AT CENTRE OF EDUCATION IN STONY PLAIN

ALBERTA ON WEDNESDAY 13 OCTOBER 2010

ATTENDANCE:

Richard Gilchrist, Board Chair, Parkland School Division No. 70
Darcy Kolodnicki, Trustee, Parkland School Division No. 70
Robert Gillard, Trustee, Parkland School Division No. 70
Tim Monds, Acting Superintendent, Parkland School Division No. 70
Paul McCann, President, Parkland Teachers' Local 10
Charlene Daub, Secretary, Parkland Teachers' Local 10
Amar Mohabir, Vice-President, Parkland Teachers' Local 10
Shauna Fleming, Treasurer, Parkland Teachers' Local 10 – Regrets
Brenda Scott, Recording Secretary

Board Chair Gilchrist suggested as elections are soon to be held that the committee delay assigning chair duties to next meeting. It was agreed and P. McCann continued duties as Chair for this meeting.

1. CALL TO ORDER

Chair P. McCann called the meeting to order at 4:15 p.m.

2. ADDITIONS TO THE AGENDA

No additions to the agenda

3. ACTION ITEMS

3.1 EMPLOYEE SELF SERVICE/SUB BOOKING BOARD (P. McCann)

C. Daub brought forward questions from sub teachers with how the sub booking board is working. Concerns about equal access for subs if site is open all the time as some subs are working. She recommended posting jobs after 4:30 p.m.

P. McCann had questions about the job drop down menu, it does not allow for a Science or Math specialist in High School. There is only a High School Generalist listed. T. Monds informed the group that Human Resource is looking at ways to allow for more specific job postings in the drop down menu.

A concern was raised that High School teachers felt that those subs with high school experience were not getting the job. T. Monds explained that the process of sub booking was explained to substitutes. Substitutes have a professional responsibility to choose only those jobs they are qualified for.

C. Daub expressed concerns in the drop down menu on the illness leave of absence has an additional "Comments" box. There is a belief this invites teachers to put in comments as to absence that could lead to problems for employers safety, as this is information they believe the employer should not have. Representatives agreed completely the comment box was optional. There was a request to remove the comment box.

A second concern about the absent drop down box is that when a teacher is taking a leave of absence for a family member, the drop down box lists the family members for the teacher to choose from. T. Monds agreed that the drop down box should not have specific family members listed in the drop down box. Human Resources is working on changing the format.

3.2 CARETAKER SERVICE IN SCHOOLS (P. McCann)

P. McCann noted some teaching staff were concerned that there was not enough support for custodial staff and other teaching staff felt there were no concerns. He has heard through third hand comments that custodial staff are concerned about shift changes and lost flex time for custodians. Rumors about the future of custodians were discussed.

3.3 OTHER

- P. McCann provided information on the ATA Induction ceremony to be held October 25. Unfortunately, the Board and Senior Executive will be out of town with the new Board Orientation. Division Office will be sending two representatives in their place.
- P. McCann wanted to thank the Board for participating in the Public Forums that was organized for Spruce Grove and the West End. He appreciates the Trustees for running for these positions as it is an important job.
- P. McCann commented on the overcrowding in the Spruce Grove Schools and wanted to know if the Board considered moving Grade 9 students into the High Schools to alleviate the overcrowding or changing Woodhaven Middle School into an elementary School.
R. Gilchrist stated that the new Board's goal will be to come up with a clear process that will allow all stakeholders to be involved in coming up with solutions for the school population.

4. ITEMS FOR FUTURE AGENDAS

- Identifying a Chair person for the meetings.

5. ADJOURNMENT

P. McCann adjourned the meeting at 5:17 p.m.

NEXT MEETING

15 February 2011 @ 4:15
Parkland Teachers' Local 10 Office