



MEMORANDUM

Date: 05 April 2011
To: Board of Trustees
From: Tim Monds – Superintendent
Resource Persons: Trustee Heinrichs, Benefits Committee
Originator: Claire Jonsson, Associate Superintendent
Subject: **Benefits Committee Minutes of 14 March 2011**

Recommendation

That the Board of Trustees receives as information the Minutes of the 14 March 2011 Benefits Committee Meeting as presented at the regular meeting of 05 April 2011.

CJ:jlf



**MINUTES OF THE BENEFITS COMMITTEE MEETING HELD AT
THE PARKLAND SCHOOL DIVISION CENTRE FOR EDUCATION IN
STONY PLAIN, ALBERTA ON 11 MARCH 2011**

ATTENDANCE:

Ron Heinrichs – Trustee
Paula Whebby – NUG
Virginia Parrill – IUOE
Jay McGeough - IUOE
Christine Sauer – CAAMSE
Darlene Crawley - CAAMSE
Gerry Maciejko, Benefex
Maureen Berkosha, Benefex
Claire Jonsson, Associate Superintendent
Jo-Ann Fowlie, Recording Secretary

1. CALL TO ORDER

The meeting was called to order at 2:05 pm by Paula Whebby.
There was round table introductions.

1.2 APPROVAL OF THE AGENDA

MOVED by Christine Sauer that the Agenda be approved as
presented.

CARRIED

2. APPROVAL OF THE MINUTES

MOVED by Ron Heinrichs that the minutes of the Benefits Committee
meeting held on 16 November 2010 be approved as presented.

CARRIED

3. BUSINESS ARISING FROM THE MINUTES

3.1 There was no business arising from the minutes.

4. REPORTS/UPDATES

4.1 Experience Report

Gerry Maciejko reviewed the ASO Health and Dental Experience Report for the period January 1st to December 31st, 2010 with the committee. He commented that the claims experience history is improving with health claims up by only 1.3% over 2009 and dental actually lower than the 2009 level by 5.4% . Both results are considerably less than 8% increase projected when the 2010 rating was calculated. The net effect is that with claims utilization coming far less than expected over the past two years a surplus has

accrued in the ASO account which is being purposely drawn down in 2011 with health and dental premium rates being set lower than expected claims. This was reflected in the overall 9.6% rate premium reduction that was implemented on January 1st. The overall utilization has been very consistent over the past two years and looks favourable for the coming year.

Claire Jonsson thanked Gerry for his report and presentation.

5. ITEMS FOR FUTURE AGENDAS

- Experience Report
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6. ADJOURNMENT

The meeting was adjourned at 3:00 pm.

NEXT MEETING

The next Benefits Committee meetings will be held May 17, 2011.