

**ADDENDUM TO THE
2007–2012 COLLECTIVE AGREEMENT BETWEEN
PARKLAND SCHOOL DIVISION NO 70
and
THE ALBERTA TEACHERS' ASSOCIATION**

RATES EFFECTIVE SEPTEMBER 1, 2011—4.54 per cent increase

3.2.1 Salary Grid

| | <i>One</i> | <i>Two</i> | <i>Three</i> | <i>Four</i> | <i>Five</i> | <i>Six</i> |
|----------|------------|------------|--------------|-------------|-------------|------------|
| 0 | | \$43,755 | \$48,535 | \$58,082 | \$61,497 | \$64,910 |
| 1 | | \$45,732 | \$50,742 | \$61,580 | \$64,993 | \$68,405 |
| 2 | | \$47,710 | \$52,946 | \$65,077 | \$68,490 | \$71,902 |
| 3 | | \$49,685 | \$55,151 | \$68,571 | \$71,986 | \$75,398 |
| 4 | | \$51,660 | \$57,355 | \$72,066 | \$75,484 | \$78,892 |
| 5 | | \$53,636 | \$59,561 | \$76,119 | \$79,536 | \$82,946 |
| 6 | | \$55,616 | \$61,767 | \$80,173 | \$83,589 | \$87,001 |
| 7 | | \$57,591 | \$63,970 | \$84,226 | \$87,643 | \$91,053 |
| 8 | | \$59,567 | \$66,176 | \$88,280 | \$91,695 | \$95,108 |
| 9 | | \$61,543 | \$68,383 | \$92,335 | \$95,747 | \$99,162 |

4.1.1.4 Effective September 1, 2011, Principal and Administrative Allowances will be increased 4.54 per cent (the same percentage and date as the salary grid increases for teachers in Article 3.2.1)

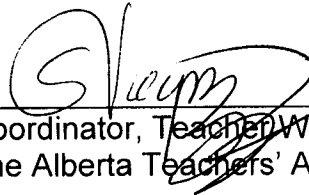
| | |
|--|---|
| Director | \$13,699 |
| Supervisor | 9,293 |
| Department Head/Coordinator/Consultant/Facilitator | 4,637 |
| Principal Minimum for any principal | \$16,941 |
| Enrolment 100-299 | \$16,941 plus \$23.84 per student over 100 |
| Enrolment 300-499 | \$21,709 plus \$20.43 per student over 300 |
| Enrolment 500-699 | \$25,796 plus \$20.43 per student over 500 |
| Enrolment 700-899 | \$29,882 plus \$20.43 per student over 700 |
| Enrolment 900-1099 | \$33,968 plus \$19.41 per student over 900 |
| Enrolment 1100+ | \$37,849 plus \$19.41 per student over 1100 |
| Maximum allowance for any one principal shall not exceed | \$39,757 |

8.2.3 Effective September 1, 2011, substitute teacher rates will be increased 4.54 per cent (the same percentage and date as the salary increases for teachers in Article 3.2.1).

| | |
|--------------|----------|
| per day | \$211.12 |
| per half day | \$105.56 |



Parkland School Division No 70



Coordinator, Teacher Welfare
The Alberta Teachers' Association

April 19, 2011

Date

2011 05 03

Date